

R18-21 A RESOLUTION AUTHORIZING THE PURCHASE OF AN
ARTIFICIAL CHRISTMAS TREE FROM TEMPLE DISPLAY LTD

Alderman Capshaw Cushing moved approval of the reading of Resolution R18-21. Alderman Roettger seconded the motion which was unanimously approved.

Mayor Wilcox asked for a report.

Mr. DeClue reported that there was \$12,000.00 in the budget for the tree for the plaza, adding that the cost was below the budgeted amount. Mr. DeClue noted that ornaments and a topper had been purchased adding that the cost remained under budget with a cost of \$10,600.00 total.

Alderman Roettger asked if the tree would be stored at the Public Works department.

Mr. Jones stated that it would be stored out of the way in a safe and dry space. Mr. Jones stated that a mock-up measurement was done at the plaza site to make sure the tree would fit, adding that the tree would be erected in mid-November and be lit at the annual tree lighting ceremony held right after Thanksgiving.

It was asked if this purchase needed to be reported as a Resolution noting that it was already approved in the budget.

Mr. Hetlage stated that the \$10,600 total exceeded Mr. DeClue's authority to approve without a Resolution.

Mayor Wilcox asked if there were any additional questions and there were none.

Mayor Wilcox called for a vote which was unanimously approved.

R19-21 A RESOLUTION AUTHORIZING THE PURCHASE OF EIGHT
CUSTOMIZED TENTS FROM EZ-UP FOR USE AT CITY OF
GLENDALE EVENTS

Alderman Vitale moved approval of the reading of Resolution R19-21. Alderman Capshaw Cushing seconded the motion which was unanimously approved.

Mayor Wilcox asked for a report.

Mr. DeClue reported that the City typically set up popup tents noting that the current tents are old and easily broken adding that new tents were budgeted for the new fiscal year. Mr. DeClue stated that Mr. Jones received three bids which included a customized logo with the best bid coming in at \$9,217.

Mayor Wilcox asked about the color of the tents.

Mr. Jones stated that the tents would be black with the City's website and logo printed in white adding that all would be uniform. It was noted that the highest bid came in at \$24,000 for the same product.

Alderman Nauman asked if the tents would be ready for JazzFest.

Mr. Jones stated that they would be ready for the JazzFest.

Mayor Wilcox asked if there were any additional questions and there were none.

Mayor Wilcox called for a vote which was unanimously approved.

R20-21 A RESOLUTION AUTHORIZING THE EXECUTION OF TASK ORDER NUMBER 5 WITH LOCHMUELLER GROUP FOR A FUNCTIONAL CLASSIFICATION REVISION APPLICATION FOR EAST ESSEX AVENUE FROM NORTH SAPPINGTON ROAD TO DEVON ROAD

Alderman Roettger moved approval of the reading of Resolution R20-21. Alderwoman Lane seconded the motion which was unanimously approved.

Mayor Wilcox asked for a report.

Mr. DeClue reported that construction work on Essex Road east to Devon had been planned several years adding that the road was in need of stormwater and road improvements.

Mr. DeClue reported that the East-West Gateway Council of Governments had approved a cost sharing program for Essex west of Sappington Road but due to the lack of an STP eligible classification, could not fund Essex on the east side of Sappington Road. Mr. DeClue stated that this resolution would allow for the study to reclassify E. Essex to Devon with the goal of receiving a cost share through East West Gateway.

Mr. Jones stated that the purpose is to reclassify the road to be STP eligible which would allow Glendale to make an application to MoDot and East-West Gateway for funds to reconstruct the whole roadway with sidewalks and stormwater improvements. Mr. Jones stated that MO American Water was working on the replacement of their water main now and planned to issue the task order following the completion of the water main work. Mr. Jones noted that motorists were not using the roadway on a regular basis due to the construction project underway and wanted an accurate usage count. Mr. Jones stated that the study would be complete prior to the November application deadline with East-West Gateway.

Alderman Roettger asked about the process following a possible reclassification denial.

Mr. Jones stated that the application would be submitted a second time adding that East-West Gateway had funding available and added that the City Engineer would not be moving forward with this study request if they thought it was not doable. Mr. Jones also noted that the Lochmueller Group had experience doing this type of study.

Mayor Wilcox asked if there were any additional questions and there were none.

Mayor Wilcox called for a vote which was unanimously approved.

R21-21 A RESOLUTION APPROVING AN AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF GLENDALE, MISSOURI, AND LOCAL 2665, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS EFFECTIVE NOVEMBER 20, 2019, TO JUNE 30, 2023, AND AUTHORIZING CITY OFFICIALS TO EXECUTE SAID AMENDMENT ON BEHALF OF THE CITY

Alderwoman Lane moved approval of the reading of Resolution R21-21. Alderman Nauman seconded the motion which was unanimously approved.

Mayor Wilcox asked for a report.

Mr. Hetlage reported that the Board of Aldermen have discussed sections 2.12 and 2.02 in the past adding that the agreement was scheduled for further negotiations but was delayed due to COVID and had not held budget meetings since Kurt Becker left the position. Mr. Hetlage stated that in the agreement, part 2.12, staffing was defined adding that the Fire Department had maintained a staffing level of 3 with the goal of 4 noting that there was no language in the agreement for overtime to get to 4. Mr. Hetlage stated that there was language in the prior agreement between the City and the Union which wording was renewed.

Mr. Hetlage stated that the wage renewal was agreed to be paid based on budget and based on the compensation analysis. Mr. Hetlage added that if the City approved the next resolution, the firefighters would be included, and would be classified as a lump sum bonus.

Mayor Wilcox asked if this included the 3.5% COLA.

Mr. Hetlage stated that the firefighters had already voted to approve the wording adding that they would be open for more discussion next year during the budget period.

Alderwoman Vitale thanked Mr. Hetlage for his report.

Mayor Wilcox asked if there were any additional questions and there were none.

Mayor Wilcox called for a vote which was unanimously approved.

R22-21 A RESOLUTION AUTHORIZING A LUMP SUM NON-BASE COMPENSATION PAYMENT OF ONE THOUSAND FIVE HUNDRED DOLLARS TO ALL REGULAR (NON-SEASONAL) CITY OF GLENDALE FULL AND PART TIME EMPLOYEES FOR THEIR

CONTINUING WORK THROUGH THE COVID-19 PANDEMIC
PERIOD OF JULY 20, 2021 THROUGH AUGUST 31, 2021

Alderwoman Capshaw Cushing moved approval of the reading of Resolution R22-21.
Alderwoman Vitale seconded the motion which was unanimously approved.

Mayor Wilcox asked for a report.

Mr. DeClue reported that Mr. Hetlage summed up the reasoning behind the Resolution request. Mr. DeClue stated that \$1,500 will be incurred during the period listed above and viewed as hazard pay due to COVID in light of the onset of the Delta variant which looms over the entire community. Mr. DeClue stated that checks would be issued at the beginning of September as a single deposit adding that the seasonal part-time employees would not be included.

Mayor Wilcox asked if there were any additional questions and there were none.

Mayor Wilcox called for a vote which was unanimously approved.

REPORTS

Ben DeClue

Mr. DeClue thanked Mr. Jones, the Fire Department, and the Police Department for their hard work in removing fallen trees caused by the weekend storm.

Mr. DeClue reported that the seal coat was finished on Austin Place adding that the roadway looked significantly better.

Joanne Carr

Ms. Carr reported that Republic Services would be working through Saturday to handle yard waste that was missed the prior week.

Alderman Roettger

Alderman Roettger thanked all the departments for their work during the stressful period adding that he was glad that the City had such a compassionate work force.

Alderwoman Vitale

Alderwoman Vitale thanked Mr. Jones, the Police Department, and the Fire Department for all the work they do and thank Ms. Carr for her assistance related to the Kirkwood 4th of July celebration. Alderwoman Vitale stated that the fireworks show was wonderful, and it was fun being so close.

Alderwoman Lane

Alderwoman Lane thanked everyone in the City for their help with the storm and reported that Brownell will be repaired Wednesday through Friday.

Mr. Jones reported that there were difficulties with the Brownell project due the way the contractors set up the project. Mr. Jones stated that there was one general contractor with subcontractors hired for each step, adding that when one contractor would complete part of the project there were delays related to when the next subcontractor could begin. Mr. Jones stated that the newer projects including E Essex, Moorland and Hanamoor, will utilize a full-service contractor adding that a significant difference will be noticeable. Mr. Jones stated that the Brownell project used the older contracting methods which included multiple sub-contractors noting that with weather delays, problems were compounded. Mr. Jones stated that going forward, the projects will include a full-service contractor which has all the expertise needed under one umbrella, will not have delays and will be responsible for all restoration work once a project is completed. Mr. Jones noted that the project underway is clean adding that the contractor will not be using gravel but instead an overlay which can be removed. Mr. Jones stated that in the future, the City will not welcome subcontractors on these types of projects, the projects will have better communication links, and will be much more efficient.

Alderwoman Lane stated that the Brownell project was a mess adding that she was thankful that it would be completed soon.

Alderwoman Capshaw Cushing

Alderwoman Capshaw Cushing thanked all the departments for their hard work and thanked Captain Catlett for all the email updates noting that it was real time information which could be passed on to residents. Alderman Capshaw Cushing stated that Austin place looked amazing and looked like a brand-new road adding that two-way traffic is fantastic. Alderwoman Capshaw Cushing thanked Ms. Carr for her assistance with the Kirkwood event.

Alderman Nauman

Alderman Nauman thanked everyone.

Alderman Fanning

Alderman Fanning thanked Mr. Jones group, the police department, and the fire department for all their work in helping the community. Alderman Fanning reported that a resident from the 700 block of Brownell called with a complaint regarding yard waste service.

Jim Hetlage

None

Mayor Wilcox

Mayor Wilcox stated that the storm cleanup was great, noting that he saw the chainsaw work being done on Dwyer which was unbelievable. Mayor Wilcox thanked all the departments and thanked Captain Catlett for the fantastic emails.

Mayor asked Mr. DeClue to give an update on the renovation project.

Mr. DeClue reported that bids for the renovation of this building for the water problem would be opened on Thursday, had not restarted the search for website bids but added he would reach out to Shrewsbury that had gone through the process.

Mayor Wilcox asked if there was an update about Kurt Becker.

Mr. Hetlage reported that Mr. Becker had moved to Washington, DC and will work parttime in the IAFF Financial division as the COO adding that he earned the position through hard work. It was noted that John Youngblood, from the Brentwood Fire Department was Mr. Becker's replacement adding that he was well-spoken. Mr. DeClue looked forward to working with Lieutenant Youngblood.

ADJOURNMENT

Alderman Nauman moved to adjourn the meeting, seconded by Alderwoman Vitale. The motion was unanimously approved.

These minutes are approved as submitted this 16th day of August 2021.

Joanne Carr
Deputy City Clerk